UNITED NATIONS

E

Economic and Social Council

Distr.
LIMITED

E/ICEF/1993/AB/L.1/Corr.1
25 March 1993

ORIGINAL: ENGLISH

UNITED NATIONS CHILDREN'S FUND
Committee on Administration and Finance
1993 session

FOR ACTION

ADMINISTRATIVE AND PROGRAMME SUPPORT BUDGET: REVISED BUDGET FOR THE BIENNIUM 1992-1993 AND BUDGET FOR THE BIENNIUM 1994-1995

Corrigendum

SUMMARY

After the closure of the 1992 accounts, it became possible to make more accurate estimates based on the 1992 actual data, and these are presented herewith. The budget is now estimated at $386,954,307 for the 1992-1993 revised biennium; this is $7,877,285 less than the amount shown in document E/ICEF/1993/AB/L.1.

The budget for the 1994-1995 biennium remains unchanged at $445,609,620. The total income and expenditure projections are also revised to coincide with those included in the medium-term plan for the period 1993-1996 (E/ICEF/1993/3). The budget and overhead ratios have therefore changed as follows:

	1992-1993 revised budget	1994-1995 budget
Budget ratio	18.7 per cent	21.3 per cent
Overhead ratio	9.4 per cent	12.0 per cent

In view of the above changes, the attached paragraph 66 (which includes draft resolutions 1-4), annex V, annex VIII and annex X supersede those contained in document E/ICEF/1993/AB/L.1. In addition, paragraphs 4, 62 to 64 and 326 and annex IV of the same document should be deleted.

J. Draft resolutions

66. The formal decision to be made by the Executive Board on the basis of the present document is the adoption of the draft resolutions relating to the budget estimates, which are:

Draft resolution 1

Administrative and programme support budget for the biennium 1992-1993 a/

The Executive Board

1. Notes a reduction in the supplementary budget of $4,000,000;

2. Resolves that the revised administrative and programme support budget for the biennium 1992-1993 is as follows:

		$
Category 1 (a)	Staff costs: international	121 019 578
Category 1 (b)	Staff costs: local	106 762 362
Category 2 (a)	General operating costs: headquarters	77 735 643
Category 2 (b)	General operating costs: field	71 128 031
Category 3	Packing and assembly costs	10 308 693
	Total expenditures	386 954 307

Draft resolution 2

Revised income related to the administrative and programme support budget for the biennium 1992-1993 b/

The Executive Board

Resolves that, for the biennium 1992-1993, the revised income related to the administrative and programme support budget is approved as follows:

		$
(a)	Recovery from packing and assembly activities	20 000 000
(b)	Contributions from assisted Governments towards local budget costs	1 850 000
(c)	All other income	13 150 000
	Total income	35 000 000

---

a/ Refer to table 1.

b/ Refer to annex X.

Draft resolution 3

Administrative and programme support budget for the biennium 1994-1995 c/

The Executive Board

Resolves:

(a) That the administrative and programme support budget for the biennium 1994-1995 is approved as follows:

		$
Category 1 (a)	Staff costs: international	144 836 955
Category 1 (b)	Staff costs: local	117 081 354
Category 2 (a)	General operating costs: headquarters	92 241 674
Category 2 (b)	General operating costs: field	79 551 339
Category 3	Packing and assembly costs	11 898 298
	Total expenditures	445 609 620

(b) That, for the biennium 1994-1995, a commitment of $445,609,620 for the budget is approved;

(c) That the Executive Director be authorized to administer in the most efficient and effective manner the provisions under each of categories 1 (a), 1 (b), 2 (a), 2 (b) and 3. The Executive Director may, without further authorization of the Committee on Administration and Finance, transfer, if necessary, into any one of categories 1 (a), 1 (b), 2 (a) and 2 (b), an amount not exceeding 5 per cent from these same categories. In addition to the 5 per cent transfer authority with regard to category 2 (b), the Executive Director may revise the recovery amount from supplementary-funded projects upward or downward in line with actual supplementary-funded programme expenditures for a given budget year. The amount in category 3 may also be revised upward or downward in line with the volume of the throughput and reported to the Executive Board. Transfers in excess of the 5 per cent mentioned above may be made with the prior concurrence of the Executive Board. In exceptional cases, this consultation may be made by mail poll.

---

c/ Refer to table 1.

Draft resolution 4

Income related to the administrative and programme support budget for the biennium 1994-1995 d/

The Executive Board

Resolves that, for the biennium 1994-1995, the income related to the administrative and programme support budget is approved as follows:

		$
(a)	Recovery from packing and assembly activities	16 000 000
(b)	Contributions from assisted Governments towards local budget costs	1 850 000
(c)	All other income	8 150 000
	Total income	26 000 000

---

d/ Refer to annex X.

Annex V

FINAL PROJECTION OF FINANCIAL RESOURCES FOR 1992-1997

(In millions of United States dollars)

	1991	1992	1993	1994	1995	1996	1997
GENERAL RESOURCES							
Total income		548	545	571	598	627	659
Adjustments to income a/		1	(5)	(5)	(5)	(5)	(5)
Adjusted income		549	540	566	593	622	654
Programme expenditure							
Country programmes		335	340	330	330	337	356
Global programmes, headquarters		25	25	25	25	25	26
Global programmes, field		30	35	35	35	44	47
Total programme expenditure		390	400	390	390	406	429
Administrative budget							
Gross budget		184	203	220	226	226	235
Less: Income related to budget		22	13	13	13	13	13
Net budget		162	190	207	213	213	222
Other adjustment to cash		29	(26)	(82)	(6)	0	0
Ending cash balance	249	275	199	86	70	73	76
Required cash balance		55	57	60	63	66	69
SUPPLEMENTARY FUNDING							
Income		390	370	367	368	375	385
Expenditures		354	385	385	385	385	385
Other adjustment to cash		23	(25)	10	0	9	0
Ending cash balance	107	166	126	118	101	100	100

a/ Income related to the administrative budget.

Annex VIII

COMPARISON OF MAJOR CATEGORIES OF EXPENDITURE

1992-1993 APPROVED, 1992-1993 REVISED AND 1994-1995 PROPOSED
AS A PERCENTAGE OF TOTAL EXPENDITURES

(In millions of United States dollars)

CATEGORY	1992-1993 APPROVED		1992-1993 REVISED		1994-1995 PROPOSED	
	AMOUNT	%	AMOUNT	%	AMOUNT	%
1. STAFF COSTS						
(a) INTERNATIONAL STAFF COSTS						
ESTABLISHED POSTS	71.0	18.2	68.0	17.6	82.6	18.5
OTHER	50.6	12.9	53.0	13.7	62.2	14.0
SUB-TOTAL	121.6	31.1	121.0	31.3	144.8	32.5
(b) LOCAL STAFF COSTS						
ESTABLISHED POSTS	68.5	17.5	60.8	15.7	67.2	15.1
SHORT-TERM PROFESSIONAL SERVICE STAFF	5.3	1.4	5.1	1.3	5.1	1.1
OTHER	36.7	9.4	40.9	10.6	44.8	10.1
SUB-TOTAL	110.5	28.3	106.8	27.6	117.1	26.3
TOTAL, STAFF COSTS	232.1	59.4	227.8	58.9	261.9	58.8
2. GENERAL OPERATING COSTS						
HEADQUARTERS OPERATING	76.5	19.6	77.7	20.1	92.2	20.7
FIELD OPERATING	70.3	18.0	71.1	18.4	79.6	17.9
TOTAL, OPERATING COSTS	146.8	37.6	148.8	38.5	171.8	38.6
3. PACKING AND ASSEMBLY COSTS	12.0	3.1	10.3	2.7	11.9	2.7
TOTAL, GROSS	390.9	100.0	386.9	100.0	445.6	100.0
4. INCOME RELATED TO THE BUDGET	25.0		35.0		26.0	
TOTAL, NET	365.9		351.9		419.6	

Annex X

ESTIMATE OF INCOME RELATED TO THE BUDGET

(In United States dollars)

INCOME ESTIMATES	1993-1995 APPROVED	1992-1993 REVISED	1994-1995 PROPOSED	CHANGES APPROVED VS. REVISED AMOUNT	%	CHANGES REVISED VS. PROPOSED AMOUNT	%
RECOVERY FROM PACKAGING AND ASSEMBLY ACTIVITIES	16,000,000	20,000,000	16,000,000	4,000,000	25.0	(4,000,000)	(20.0)
CONTRIBUTIONS FROM ASSISTED GOVERNMENTS TOWARDS LOCAL BUDGET COSTS	1,850,000	1,850,000	1,850,000	0	0.0	0	0.0
ALL OTHER INCOME	7,150,000	13,150,000	8,150,000	6,000,000	83.9	(5,000,000)	(38.0)
TOTAL, CONSOLIDATED INCOME TO BUDGET	25,000,000	35,000,000	26,000,000	10,000,000	40.0	(9,000,000)	(25.7)

UNITED NATIONS

E

Economic and Social Council

Distr.
LIMITED

E/ICEF/1993/AB/L.1/Corr.2
25 March 1993

ORIGINAL: ENGLISH

UNITED NATIONS CHILDREN'S FUND
Committee on Administration and Finance
1993 session

FOR ACTION

ADMINISTRATIVE AND PROGRAMME SUPPORT BUDGET: REVISED BUDGET FOR THE BIENNIUM 1992-1993 AND BUDGET FOR THE BIENNIUM 1994-1995

Corrigendum

SUMMARY

Following discussions with the Secretary-General of the United Nations on the restructuring of the United Nations system and on the need to streamline the senior structure throughout the United Nations, it was decided to make the following changes in posts to the 1994-1995 budget proposals:

(a) The proposals for upgrading the posts of counsellor and director, United Nations affairs, Office of the Executive Director, to the D-1 level are withdrawn (see paras. 56 (b), 57, 335 and 337-339);

(b) The proposal to establish a post of chief, Central and Eastern Europe, Programme Division, at the D-1 level, is changed for establishment at the P-5 level (see paras. 57 and 477);

(c) The proposal for upgrading the post of representative, Pakistan, to the D-2 level is withdrawn (see paras. 58 (a) and 280);

(d) The proposals for upgrading the posts of representatives for the country offices of Afghanistan, Kenya, Malawi and Turkey, and the area office of Madagascar, to the D-1 level are withdrawn (see paras. 58 (b), 138, 143, 147, 263 and 319);

(e) A new proposal to downgrade the post of area representative for the area office of Thailand to the P-5 level.

As a consequence of the above changes, the attached tables 1, 5, 11, 14, 17, and 20 and annexes I, IIA and III supersede those contained in document E/ICEF/1993/AB/L.1.

After these changes, the UNICEF administrative and programme support budget proposals for 1994-1995 will reflect an overall net reduction of four core and non-core senior posts, i.e. one Assistant Secretary-General, one D-2 post and two D-1 posts. The reduction comes entirely from headquarters, where the Executive Director is proposing a 10 per cent net reduction in senior posts (one Assistant Secretary-General, one D-2 and four D-1 core and non-core posts). In the field offices, there will be a net increase of only two posts at the D-1 level.

In view of the above, the average grade level of the core international Professional posts is changed from 4.53 to 4.51 for 1994-1995 (see para. 8).

TABLE 1. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE: CONSOLIDATION OF ALL OFFICES

(In United States dollars)

COST	1992-1993 APPROVED	1992-1993 REVISED	1994-1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS.PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	121,631,854	121,019,578	144,836,955	(612,276)	(0.5)	23,817,377	19.7
(b) LOCAL	110,497,917	106,762,362	117,081,354	(3,735,555)	(3.4)	10,318,992	9.7
TOTAL, STAFF COSTS	232,129,771	227,781,940	261,918,309	(4,347,831)	(1.9)	34,136,369	15.0
2. (a) GENERAL OPERATING COSTS - HQ	76,546,897	77,735,643	92,241,674	1,188,746	1.6	14,506,031	18.7
(b) GENERAL OPERATING COSTS - FIELD	70,320,114	71,128,031	79,551,339	807,917	1.1	8,423,308	11.8
3. PACKING AND ASSEMBLY COSTS	11,957,525	10,308,693	11,898,298	(1,648,832)	(13.8)	1,589,605	15.4
TOTAL, COSTS	390,954,307	386,954,307	445,609,620	(4,000,000)	(1.0)	58,655,313	15.2
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	1	1	1	0	0.0	0	0.0
ASG	3	3	2	0	0.0	(1)	(33.3)
D-2	23	23	25	0	0.0	2	8.7
D-1	51	51	51	0	0.0	0	0.0
P-5	156	158	175	2	1.3	17	10.8
P-4	147	144	152	(3)	(2.0)	8	5.6
P-3	81	82	81	1	1.2	(1)	(1.2)
P-2/1	8	9	15	1	12.5	6	66.7
TOTAL, INTERNATIONAL PROFESSIONAL	470	471	502	1	0.2	31	6.6
NATIONAL PROFESSIONAL	225	223	230	(2)	(0.9)	7	3.1
GENERAL SERVICE							
SECRETARIAL/CLERICAL	1,328	1,337	1,330	9	0.7	(7)	(0.5)
ANCILLARY	76	59	49	(17)	(22.4)	(10)	(16.9)
TOTAL, GENERAL SERVICE	1,404	1,396	1,379	(8)	(0.6)	(17)	(1.2)
TOTAL, POSTS	2,099	2,090	2,111	(9)	(0.4)	21	1.0

TABLE 5. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE IN EASTERN AND SOUTHERN AFRICA

(In United States dollars)

COST	1992–1993 APPROVED	1992–1993 REVISED	1994–1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS. PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	14,465,748	15,046,156	18,096,935	580,408	4.0	3,050,779	20.3
(b) LOCAL	7,944,348	7,328,068	7,862,714	(616,280)	(7.8)	534,646	7.3
TOTAL, STAFF COSTS	22,410,096	22,374,224	25,959,649	(35,872)	(0.2)	3,585,425	16.0
2. (b) GENERAL OPERATING COSTS	13,997,153	14,882,138	16,586,218	884,985	6.3	1,704,080	11.5
3. PACKING AND ASSEMBLY COSTS				0	NA	0	NA
TOTAL, COSTS	36,407,249	37,256,362	42,545,867	849,113	2.3	5,289,505	14.2
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	0	0	0	0	NA	0	NA
ASG	0	0	0	0	NA	0	NA
D-2	2	2	2	0	0.0	0	0.0
D-1	4	4	5	0	0.0	1	25.0
P-5	21	21	24	0	0.0	3	14.3
P-4	21	21	24	0	0.0	3	14.3
P-3	16	16	14	0	0.0	(2)	(12.5)
P-2/1	0	0	0	0	NA	0	NA
TOTAL, INTERNATIONAL PROFESSIONAL	64	64	69	0	0.0	5	7.8
NATIONAL PROFESSIONAL	40	41	38	1	2.5	(3)	(7.3)
GENERAL SERVICE							
SECRETARIAL/CLERICAL	154	158	182	4	2.6	24	15.2
ANCILLARY	15	11	11	(4)	(26.7)	0	0.0
TOTAL, GENERAL SERVICE	169	169	193	0	0.0	24	14.2
TOTAL, POSTS	273	274	300	1	0.4	26	9.5

TABLE 11. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE IN EAST ASIA AND THE PACIFIC

(In United States dollars)

COST	1992–1993 APPROVED	1992–1993 REVISED	1994–1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS. PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	8,726,688	8,706,516	10,693,780	(20,172)	(0.2)	1,987,264	22.8
(b) LOCAL	9,068,539	10,238,984	9,503,768	1,170,445	12.9	(735,216)	(7.2)
TOTAL, STAFF COSTS	17,795,227	18,945,500	20,197,548	1,150,273	6.5	1,252,048	6.6
2. (b) GENERAL OPERATING COSTS	8,183,216	8,846,608	10,088,014	663,392	8.1	1,241,406	14.0
3. PACKING AND ASSEMBLY COSTS	0	0	0	0	NA	0	NA
TOTAL, COSTS	25,978,443	27,792,108	30,285,562	1,813,665	7.0	2,493,454	9.0
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	0	0	0	0	NA	0	NA
ASG	0	0	0	0	NA	0	NA
D-2	3	3	3	0	0.0	0	0.0
D-1	4	4	4	0	0.0	0	0.0
P-5	13	13	15	0	0.0	2	15.4
P-4	12	12	12	0	0.0	0	0.0
P-3	4	4	5	0	0.0	1	25.0
P-2/1	0	0	2	0	NA	2	NA
TOTAL, INTERNATIONAL PROFESSIONAL	36	36	41	0	0.0	5	13.9
NATIONAL PROFESSIONAL	28	28	25	0	0.0	(3)	(10.7)
GENERAL SERVICE							
SECRETARIAL/CLERICAL	152	149	143	(3)	(2.0)	(6)	(4.0)
ANCILLARY	15	14	14	(1)	(6.7)	0	0.0
TOTAL, GENERAL SERVICE	167	163	157	(4)	(2.4)	(6)	(3.7)
TOTAL, POSTS	231	227	223	(4)	(1.7)	(4)	(1.8)

TABLE 14. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE IN SOUTH ASIA

(In United States dollars)

COST	1992–1993 APPROVED	1992–1993 REVISED	1994–1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS. PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	7,972,159	8,138,104	9,845,926	165,945	2.1	1,707,822	21.0
(b) LOCAL	10,220,855	9,696,807	9,805,352	(524,048)	(5.1)	108,545	1.1
TOTAL, STAFF COSTS	18,193,014	17,834,911	19,651,278	(358,103)	(2.0)	1,816,367	10.2
2. (b) GENERAL OPERATING COSTS	12,102,966	11,961,222	12,340,061	(141,744)	(1.2)	378,839	3.2
3. PACKING AND ASSEMBLY COSTS	0	0	0	0	NA	0	NA
TOTAL, COSTS	30,295,980	29,796,133	31,991,339	(499,847)	(1.6)	2,195,206	7.4
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	0	0	0	0	NA	0	NA
ASG	0	0	0	0	NA	0	NA
D–2	3	3	3	0	0.0	0	0.0
D–1	4	4	5	0	0.0	1	25.0
P–5	15	15	13	0	0.0	(2)	(13.3)
P–4	12	12	15	0	0.0	3	25.0
P–3	2	2	4	0	0.0	2	100.0
P–2/1	0	0	0	0	NA	0	NA
TOTAL, INTERNATIONAL PROFESSIONAL	36	36	40	0	0.0	4	11.1
NATIONAL PROFESSIONAL	48	46	46	(2)	(4.2)	0	0.0
GENERAL SERVICE							
SECRETARIAL/CLERICAL	257	255	216	(2)	(0.8)	(39)	(15.3)
ANCILLARY	25	21	14	(4)	(16.0)	(7)	(33.3)
TOTAL, GENERAL SERVICE	282	276	230	(6)	(2.1)	(46)	(16.7)
TOTAL, POSTS	366	358	316	(8)	(2.2)	(42)	(11.7)

TABLE 17. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE IN THE MIDDLE EAST AND NORTH AFRICA

(In United States dollars)

COST	1992–1993 APPROVED	1992–1993 REVISED	1994–1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS. PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	7,342,343	7,253,218	9,263,942	(89,125)	(1.2)	2,010,724	27.7
(b) LOCAL	10,238,488	8,032,775	9,734,876	(2,205,713)	(21.5)	1,702,101	21.2
TOTAL, STAFF COSTS	17,580,831	15,285,993	18,998,818	(2,294,838)	(13.1)	3,712,825	24.3
2. (b) GENERAL OPERATING COSTS	9,915,553	10,002,966	10,844,566	87,413	0.9	841,600	8.4
3. PACKING AND ASSEMBLY COSTS	0	0	0	0	NA	0	NA
TOTAL, COSTS	27,496,384	25,288,959	29,843,384	(2,207,425)	(8.0)	4,554,425	18.0
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	0	0	0	0	NA	0	NA
ASG	0	0	0	0	NA	0	NA
D-2	1	1	1	0	0.0	0	0.0
D-1	4	4	4	0	0.0	0	0.0
P-5	15	15	16	0	0.0	1	6.7
P-4	6	6	8	0	0.0	2	33.3
P-3	2	2	4	0	0.0	2	100.0
P-2/1	0	0	0	0	NA	0	NA
TOTAL, INTERNATIONAL PROFESSIONAL	28	28	33	0	0.0	5	17.9
NATIONAL PROFESSIONAL	24	24	28	0	0.0	4	16.7
GENERAL SERVICE							
SECRETARIAL/CLERICAL	113	115	115	2	1.8	0	0.0
ANCILLARY	7	5	5	(2)	(28.6)	0	0.0
TOTAL, GENERAL SERVICE	120	120	120	0	0.0	0	0.0
TOTAL, POSTS	172	172	181	0	0.0	9	5.2

TABLE 20. ADMINISTRATIVE AND PROGRAMME SUPPORT COSTS BY CATEGORY OF EXPENDITURE AND POSTS BY GRADE AT HEADQUARTERS

(In United States dollars)

COST	1992–1993 APPROVED	1992–1993 REVISED	1994–1995 PROPOSED	CHANGES APPROVED VS. REVISED		CHANGES REVISED VS. PROPOSED	
				AMOUNT	PERCENTAGE	AMOUNT	PERCENTAGE
1. STAFF COSTS							
(a) INTERNATIONAL	52,806,770	54,225,656	61,699,049	1,418,886	2.7	7,473,393	13.8
(b) LOCAL	46,039,647	46,381,851	46,536,902	342,204	0.7	155,051	0.3
TOTAL, STAFF COSTS	98,846,417	100,607,507	108,235,951	1,761,090	1.8	7,628,444	7.6
2. (a) GENERAL OPERATING COSTS	74,546,897	77,744,699	90,241,674	3,197,802	4.3	12,496,975	16.1
3. PACKING AND ASSEMBLY COSTS	11,957,525	10,308,693	11,898,298	(1,648,832)	(13.8)	1,589,605	15.4
TOTAL, COSTS	185,350,839	188,660,899	210,375,923	3,310,060	1.8	21,715,024	11.5
ESTABLISHED POSTS							
INTERNATIONAL PROFESSIONAL							
USG	1	1	1	0	0.0	0	0.0
ASG	3	3	2	0	0.0	(1)	(33.3)
D-2	11	11	13	0	0.0	2	18.2
D-1	27	27	25	0	0.0	(2)	(7.4)
P-5	56	58	66	2	3.6	8	13.8
P-4	57	55	58	(2)	(3.5)	3	5.5
P-3	37	37	34	0	0.0	(3)	(8.1)
P-2/1	8	9	13	1	12.5	4	44.4
TOTAL, INTERNATIONAL PROFESSIONAL	200	201	212	1	0.5	11	5.5
NATIONAL PROFESSIONAL	4	4	3	0	0.0	(1)	(25.0)
GENERAL SERVICE							
SECRETARIAL/CLERICAL	355	337	320	2	0.6	(37)	(10.4)
ANCILLARY				0	NA	0	NA
TOTAL, GENERAL SERVICE	355	357	320	2	0.6	(37)	(10.4)
TOTAL, POSTS	559	562	535	3	0.5	(27)	(4.8)

Annex I

DISTRIBUTION OF INTERNATIONAL PROFESSIONAL POSTS BY GRADE

	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2/1	TOTAL PROF.	AVERAGE GRADE LEVEL
1. 1992-1993 BASE PAT	1	3	23	51	156	147	81	8	470	4.53
2. 1992-1993 ADD./REDEPLOYMENTS	0	0	0	0	2	(2)	0	1	1	
3. 1992-1993 RECLASSIFICATIONS	0	0	0	0	0	(1)	1	0	0	
4. 1992-1993 REVISED PAT	1	3	23	51	158	144	82	9	471	4.52
5. 1994-1995 ADD./REDEPLOYMENTS	0	0	1	2	9	6	6	7	31	
6. 1994-1995 RECLASSIFICATIONS	0	(1)	1	(2)	8	2	(7)	(1)	0	
7. 1994-1995 PROPOSED PAT	1	2	25	51	175	152	81	15	502	4.51
8. CHANGE OVER 1992-1993 APPROVED (LINE 7 LESS LINE 1)	0	(1)	2	0	19	5	0	7	32	

Annex II

SUMMARY OF INTERNATIONAL PROFESSIONAL POST CHANGES

A. Administrative and programme support posts

Duty station	Title	Level	Count	Type of action	Paragraph number
Headquarters					
Executive Director's Office	Executive assistant	P-3	(1)	ABOL. W/O	335-336
Executive Director's Office	Senior United Nations affairs officer	P-5	1	CONV.	335
Executive Director's Office	United Nations affairs officer	P-3	1	CONV.	335
Executive Director's Office	Assistant administrative officer	P-2	1	DEPLOY.	335-336
Executive Director's Office	Executive officer	P-4	1	EST. W/O	335, 337
Planning and Coordination	Chief, statistics and monitoring	P-5	1	CONV.	346
Planning and Coordination	Operations officer	P-4	(1)	DEPLOY.	347
Planning and Coordination	Senior planning officer	P-5	(1)	DEPLOY.	346
Social Policy and Economic Analysis	Director	D-1	1	DEPLOY.	500
Office of Secretary of the Board	Editor	P-4	1	CONV.	351-352
Office of Internal Audit	Internal auditor	P-4	1	DEPLOY.	357
Programme Funding Office	Assistant fund monitoring officer	P-2	1	CONV.	363
Programme Funding Office	Assistant programme funding officer	P-2	1	CONV.	363
Programme Funding Office	Assistant programme officer	P-2	1	CONV.	363
Division of Information	Information officer, emergency	P-4	1	CONV.	369
Division of Information	Information officer, radio and television	P-4	1	CONV.	371
Division of Information	Production/distribution manager	P-3	1	CONV.	366
Division of Public Affairs	Assistant public affairs officer	P-2	(1)	ABOL. W/O	381
Division of Public Affairs	Assistant operations officer	P-2	1	EST. W/O	381
Division of Personnel	Chief, training section	D-1	(1)	ABOL. W/O	402
Division of Personnel	Senior recruitment officer	P-5	(1)	ABOL. W/O	406
Division of Personnel	Assistant recruitment officer	P-2	(1)	ABOL. W/O	406
Division of Personnel	Personnel officer	P-3	(1)	ABOL. W/O	409
Division of Personnel	Personnel officer	P-4	(1)	ABOL. W/O	409
Division of Personnel	Training officer	P-4	1	CONV.	404
Division of Personnel	Chief, Training Section	P-5	1	EST. W/O	402
Division of Personnel	Personnel officer, policy	P-4	1	EST. W/O	395, 399
Division of Personnel	Deputy director, HRA	D-1	1	EST. W/O	395, 398
Division of Personnel	Management information systems officer	P-2	1	EST. W/O	395, 400
Division of Personnel	Recruitment officer	P-3	1	EST. W/O	409
Office of Administrative Management	Chief, field services	P-4	1	CONV.	424
Office of Administrative Management	Building maintenance operations engineer	P-3	1	CONV.	419
Office of Administrative Management	Assistant field service officer	P-2	1	CONV.	424
Office of Administrative Management	Assistant administrative officer	P-2	1	CONV.	419
Information Resources Management	Network administrator	P-3	(1)	DECONV.	433
Division of Financial Management	Finance officer	P-4	(1)	ABOL.	451
Division of Financial Management	Budget officer	P-3	1	CONV.	453-454
Division of Financial Management	Budget officer	P-4	(1)	DECONV.	453
Evaluation and Research Office	Chief, programme publications	P-5	1	DEPLOY.	484

A. Administrative and programme support posts (continued)

Duty station	Title	Level	Count	Type of action	Paragraph number
Evaluation and Research Office	Programme officer, evaluation	P-3	(1)	ABOL. W/O	482
Evaluation and Research Office	Chief librarian	P-4	1	DEPLOY.	485
Evaluation and Research Office	Senior programme officer	P-5	1	EST. W/O	482-483
Programme Division	Assistant to associate director	P-2	(1)	ABOL.	471
Programme Division	Chief, programme communication	D-1	(1)	ABOL. W/O	473
Programme Division	Special adviser to Executive Director	D-1	1	CONV.	471
Programme Division	Programme officer	P-4	1	CONV.	471
Programme Division	Programme officer	P-4	1	CONV.	471
Programme Division	Programme officer	P-4	1	CONV.	471
Programme Division	Programme officer	P-4	1	CONV.	471
Programme Division	Programme officer	P-4	1	CONV.	471
Programme Division	Senior programme officer	P-5	1	CONV.	471
Programme Division	Senior programme officer	P-5	1	CONV.	471
Programme Division	Senior advisor, CEDC	P-5	(1)	DECONV.	471
Programme Division	Chief, urban affairs	D-1	(1)	DECONV.	471
Programme Division	Senior adviser, primary education	P-5	(1)	DECONV.	471
Programme Division	Senior adviser, early childhood	P-5	(1)	DECONV.	471
Programme Division	Senior adviser, women development	P-5	(1)	DECONV.	471
Programme Division	Senior adviser, CSD	D-1	(1)	DECONV.	471
Programme Division	Chief, programme publications	P-5	(1)	DEPLOY.	470b
Programme Division	Chief, emergency section	P-5	(1)	DEPLOY.	470d
Programme Division	Chief, librarian	P-4	(1)	DEPLOY.	470b
Programme Division	Deputy director	D-1	1	EST. W/O	473
Programme Division	Chief, Central and Eastern Europe	P-5	1	CEE	477
Supply Division	Group leader	P-5	(1)	DEPLOY.	489
Supply Division	Procurement officer, medical	P-4	(1)	DEPLOY.	489
Supply Division	Chief, shipping section	P-4	(1)	DEPLOY.	489
Office of Emergency Programmes	Programme officer	P-3	1	CONV.	494
Office of Emergency Programmes	Director, emergency programmes	D-2	1	CONV.	494
Office of Emergency Programmes	Senior programme officer	P-5	1	DEPLOY.	492
Geneva	Operations officer	P-4	1	CONV.	505
Geneva	Assistant IRM officer	P-2	1	DEPLOY.	506
Geneva	Senior programme officer	P-5	1	CEE	503
Geneva	Senior programme officer	P-5	1	NEW	505
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Field supply officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Procurement officer	P-4	(1)	DECONV.	520, 524
Copenhagen	Programmer analyst	P-3	(1)	DECONV.	520, 524
Copenhagen	Programmer analyst	P-4	(1)	DECONV.	520, 524
Copenhagen	Chief, field services	P-5	1	DEPLOY.	519, 521
Copenhagen	Chief, purchasing, EPI	P-5	1	DEPLOY.	519, 521
TOTAL NET CHANGES, HEADQUARTERS			**12**		

Annex III

SUMMARY OF INTERNATIONAL PROFESSIONAL POST RECLASSIFICATIONS
BY GRADE AND OFFICE: 1994–1995 PROPOSED

1992 Level	1994 Level	PAT number	Post title	Duty station	Paragraph number
			HEADQUARTERS		
ASG	D–2	01404	Deputy executive director (external relations)	Executive Director's Office	335
D–1	P–5	86371	Deputy director	Supply Division, New York	489
P–4	P–5	62056	Chief, shipping	Copenhagen	527b
P–4	P–5	62067	Warehouse manager	Copenhagen	527a
P–4	P–5	00911	Chief, classification and compensation	Division of Personnel	413–414
P–4	P–5	01079	Senior programme officer	Programme Division	474–475
P–3	P–4	62110	Accounting officer	Copenhagen	527c
P–3	P–4	62055	Shipping officer	Copenhagen	527d
P–3	P–4	84182	Public affairs officer, National Committees	Geneva	505, 508
P–3	P–4	90002	Personnel officer	Division of Personnel	396, 401
P–3	P–4	00845	Recruitment officer	Division of Personnel	407–408
P–2	P–3	86358	Information officer	Division of Information	368
Total posts, HQ.		**12**			
			FIELD		
D–1	P–5	35034	UNICEF representative	Saudi Arabia	312
D–1	P–5	90156	Area Office Director	Bangkok	
P–5	D–1	36301	UNICEF representative	Yemen	321
P–4	P–5	25582	Senior information/communications officer	Bangladesh	266
P–4	P–3	86285	Operations officer	Burkina Faso	82
P–4	P–5	83206	UNICEF representative	Guinea–Bissau	96
P–4	P–3	89632	Communications/information officer	Namibia	151
P–4	P–3	92162	Finance officer	Nigeria	108
P–3	P–4	31124	Operations officer	Afghanistan	263
P–3	P–4	84466	Operations officer	Angola	129
P–3	P–4	86115	Operations officer	Madagascar	143
P–3	P–4	92134	Assistant UNICEF representative	Mauritius	145
P–3	P–4	91104	Information/communications officer	Zaire	119
Total posts, Field		**13**			
GRAND TOTAL		**25**			